

2011-2012 Northside High School Houston County School System Strategic Improvement Plan (SIP)

HCBOE GOAL AREA	PERFORMANCE OBJECTIVE	INITIATIVE	ACTIONS	PERFORMANCE MEASURES	PERSON(S) RESPONSIBLE	FUNDING/ BUDGET
1: Student Achievement	1.1: Ensure mastery of the Standards	1.1.A: Provide high quality instruction that is aligned with the Georgia Performance Standards and other identified curriculum standards	<p>1.1. A.1: Use instructional framework to ensure classroom instruction is aligned with Georgia Performance standards</p> <p>1.1. A.2: Develop and implement common formative and summative assessments to assist teachers in adjusting instruction</p>	<p>1.1.A: % of teachers utilizing SBC Framework (E-walks)</p> <p>1.1.A: % of decrease in discrepancy between EOCT scores and class average</p> <p>1.1.A: # of content areas with common assessments and benchmarks</p>	1.1.A: teachers, administration, course team leaders, and department chairs	1.1.A: Title I Schoolwide
1: Student Achievement	1.1: Ensure mastery of the Standards	1.1.B: Develop high and clear expectations for all students by implementing standards-based classroom processes	<p>1.1. B.1: Use the language of the standard to ensure that all assessments are aligned to Georgia Performance Standards</p> <p>1.1.B.2: Include effective closing consistent with the instructional framework</p>	<p>1.1.B: % of assessments with standards identified(Smartweb)</p> <p>1.1.B: % of teachers including closing in the SBC Framework (E-walks)</p>	1.1.B: teachers, administration, course team leaders, and department chairs	1.1.B: Title I Schoolwide

2011-2012 Northside High School Houston County School System Strategic Improvement Plan (SIP)

HCBOE GOAL AREA	PERFORMANCE OBJECTIVE	INITIATIVE	ACTIONS	PERFORMANCE MEASURES	PERSON(S) RESPONSIBLE	FUNDING/ BUDGET
1: Student Achievement	1.2: Guarantee Student Success	1.2.A: Utilize response to interventions based on identified student needs.	1.2.A.1: Provide training to teachers about response to intervention 1.2.A.2: Provide information to teachers regarding RTI levels of students in their classes 1.2.A.3: Provide support to Tier 2 and 3 students with behavioral issues by using the Success Center as a resource 1.2.A.4: Provide after-school tutoring for 9 th graders	1.2.A: # of teachers attending Planning Period Meetings 1.2.A: # of students using the Success Center and seen by the Intervention Specialist 1.2.A: # of students attending after-school tutoring	1.2.A: administrators, SST coordinator, intervention specialist, and counselors	1.2.A: Title I Schoolwide

2011-2012 Northside High School Houston County School System Strategic Improvement Plan (SIP)

HCBOE GOAL AREA	PERFORMANCE OBJECTIVE	INITIATIVE	ACTIONS	PERFORMANCE MEASURES	PERSON(S) RESPONSIBLE	FUNDING/ BUDGET
1: Student Achievement	1.3: Close the achievement gap between subpopulations	1.3.A: Provide formalized processes of intervention for identified subpopulations	<p>1.3.A.1: Provide students remediation opportunity through GHS/GT/EOCT prep classes offered for two weeks to those who wish to participate</p> <p>1.3.A.2: Use of Academic Opportunity time to provide interventions</p> <p>1.3.A.3: Use of an Academic Lab for identified students who are under-credited and overage</p>	<p>1.3.A: # of students who participate in prep classes</p> <p>1.3.A: # of times students who utilize Key-Train, Bridge Bill, and gacollege411</p> <p>1.3.A: # of credits recovered each semester</p>	<p>1.3.A.1: Target teachers, intervention specialist, achievement specialist</p> <p>1.3.A.2: WBL teacher and CTAE supervisor</p> <p>1.3.A.3: Academic Lab Teacher, Achievement Specialist</p>	1.3.A: Title I Schoolwide and CTAE budget
1: Student Achievement	1.3: Close the achievement gap between subpopulations	1.3.B: Provide teachers training for identifying and working with subpopulations	1.3.B: Teachers will attend the National Youth at Risk Conference	1.3.B: # of teachers attending Planning Period Meetings	1.3.B: API, teachers attending conference	1.3.B: Professional Learning Budget

2011-2012 Northside High School Houston County School System Strategic Improvement Plan (SIP)

HCBOE GOAL AREA	PERFORMANCE OBJECTIVE	INITIATIVE	ACTIONS	PERFORMANCE MEASURES	PERSON(S) RESPONSIBLE	FUNDING/ BUDGET
2: Student and Stakeholder Engagement	2.1.: Implement processes to promote positive student engagement	2.1.A: Implement student incentive programs	2.1.A: Create program for 9 th grade students targeting attendance and grades	2.1.A: % of students eligible for incentive	2.1.A: Tabor Team Leaders, Administrators, Intervention Specialist	2.1.A: Title I Schoolwide
2: Student and Stakeholder Engagement	2.2.: Implement processes to promote positive parent engagement	2.2.B: Increase opportunities for parents to support their student's academic growth	2.2.B.1: Continue and improve the Evening Advisement Program 2.2. B.2: Provide parents informational/educational opportunities throughout the year. 2.2.B.3: Include parents in Family Involvement Committee, and provide training for NNPS	2.2.B: % of parents participating in Evening Advisement 2.2.B: # of events planned, organized, and executed by the Family Involvement Committee 2.2.B: # of parents attending Action Team meetings	2.2.B.1: All NHS faculty and Staff 2.2.B.2: Family Involvement Committee 2.2.B.3: Family Involvement Coordinator	2.2.B: Title I Schoolwide

2011-2012 Northside High School Houston County School System Strategic Improvement Plan (SIP)

HCBOE GOAL AREA	PERFORMANCE OBJECTIVE	INITIATIVE	ACTIONS	PERFORMANCE MEASURES	PERSON(S) RESPONSIBLE	FUNDING/ BUDGET
2: Student and Stakeholder Engagement	2.2.: Implement processes to promote positive stakeholder engagement	2.2.C: Improve communication with all stakeholders	2.2.C.1: Maintain an accurate and up to date school website 2.2.C.2: Improve effectiveness of Sharepoint for internal communication 2.2.C.3: Promote image of NHS in the community	2.2.C: # of time website is updated 2.2.C: # of teachers attending planning period meetings 2.2.C: # of yard signs, billboards, and media releases	2.2.C.1: Media Specialist, Administrators 2.2.C.2: API 2.2.C.3: Family Involvement Coordinator	2.2.C: Title I Schoolwide
3: Organizational Effectiveness	3.1: Facilitate and monitor organizational processes	3.1.A: Provide a Safe and Productive learning environment	3.1.A.1: Maintain active supervision throughout the day for better order and effectiveness 3.1.A .2: Respond to referrals within 24 hours	3.1.A: # of faculty members on duty 3.1.A: % of referrals responded to within 24 hours (Smartweb)	3.1.A.1: Administrators 3.1.A.2: Administrators	3.1.A: N/A

2011-2012 Northside High School Houston County School System Strategic Improvement Plan (SIP)

HCBOE GOAL AREA	PERFORMANCE OBJECTIVE	INITIATIVE	ACTIONS	PERFORMANCE MEASURES	PERSON(S) RESPONSIBLE	FUNDING/ BUDGET
3: Organizational Effectiveness	3.3: Maintain efficient financial processes	3.3.A: Ensure efficient fiscal management processes are utilized	3.3.A.1: Use of P-Card transactions for \$1000 or fewer amounts 3.3.A.2: Involve stakeholders in the budgeting process 3.3.A.3: Align budgets with improvement plans	3.3.A: # of P-Card transactions 3.3.A: # of stakeholders involved in developing improvement plans and school budgets	3.3.A.1: Bookkeeper 3.3.A.2: administrators, bookkeeper and school secretary 3.3.A.3: administrators, bookkeeper and school secretary	3.3.A: N/A
4. Learning and Growth	4.1: Provide valuable professional learning experiences	4.1.A: Provide job-embedded professional learning focused on producing high achieving students	4.1.A.1: Continue planning period meetings - Provide instruction in: <ul style="list-style-type: none"> • Best Practices/Closing • Formative Assessments • Effective Teaching Strategies 4.1.A.2: Provide collaborative planning days for EOCT course teams	4.1.A: # of planning period meetings 4.1.A: # of planning days	4.1.A.1: API/leadership team 4.1.A.2: API	4.1.A: Title I Schoolwide

2011-2012 Northside High School Houston County School System Strategic Improvement Plan (SIP)

HCBOE GOAL AREA	PERFORMANCE OBJECTIVE	INITIATIVE	ACTIONS	PERFORMANCE MEASURES	PERSON(S) RESPONSIBLE	FUNDING/ BUDGET
	4.1: Provide valuable professional learning experiences	4.1.B: Continue Department and Course Team meetings focused on formative assessment and data collection	4.1.B.1: Develop instructional calendars 4.1.B.2: Continue use of learning notebook and online lesson planner 4.1.B.3: Create common assessments aligned with standards	4.1.B: % of instructional calendars and learning notebooks used by teachers 4.1.B: # of common assessments created by course teams	4.1.B.1: API and dept. chairs 4.1.B.2: API and dept. chairs 4.1.B.3: course team members and dept. chairs	4.1.B: Title I Schoolwide
	4.1: Provide valuable professional learning experiences	4.1.C: Provide opportunities for professional development through content based conferences	4.1.C: Teacher attendance at conferences	4.1.C: # of teachers attending conferences	4.1.C: API and dept. chairs	4.1.C: Title I Schoolwide