

QUALIFIED JOINT AND SURVIVOR ANNUITY AND QUALIFIED ANNUITY BENEFIT: FOR ERISA PLANS ONLY

This notice should be provided to you at least 30 days, but no more than 180 days, before your proposed distribution date.

If you are married, your retirement plan distributions will be paid to you in the form of a Qualified Joint and Survivor Annuity ("QJSA") unless you elect a different form of distribution. Under your QJSA, if your spouse survives you, the plan will pay him or her at least 50% of the amount the plan had been paying to you, on the same frequency as the payments to you. If you are not married, your benefit will be paid monthly over your life and will end upon your death unless you elect a different form of distribution. This benefit is referred to as a Qualified Annuity Benefit ("QAB").

The plan may satisfy the QJSA or QAB by using your vested account balance to purchase an annuity contract from an insurance company. The actual monthly payments made under the annuity contract will depend on the value of your account balance, annuity purchase rates used by the insurance company, your age, and if you are married, your spouse's age at the time the distribution begins.

The following table reflects the relative values of monthly payments from a Joint and Survivor Annuity and a Life Annuity, assuming a vested account balance of \$5,000 and an interest rate of 6%. This table is based on the Annuity 2000 Mortality tables. **The table is hypothetical and does not reflect the value of your individual benefit or the actual payments you or your beneficiaries would receive.** Please note that as the ages change, the payment amount will change. If none of the examples closely approximates your situation, you may obtain a more accurate value specific to your situation from your plan administrator or from your financial advisor.

Age at Benefit Starting Date

Annuitant	70	65	60	55	50	45	40	35
Spouse	65	70	55	60	45	50	35	40

Monthly Payment

Annuitant Life Only	39.62	35.35	32.38	30.27	28.75	27.61	26.76	26.13
Joint and 50% Survivor	35.47	33.65	30.21	29.26	27.53	26.99	26.07	25.76
Joint and 75% Survivor	33.71	32.86	29.23	28.78	26.95	26.70	25.73	25.58

This QJSA or QAB requirement may not apply to smaller account balances (generally below \$5,000) and will not apply if you have elected another form of benefit. A partial withdrawal would be considered another form of benefit for this purpose. Other alternate forms of benefits that may be available under your employer's plan and under your plan investments may include:

Annuity

An annuity can provide you with payments for your life or for your life and that of your beneficiary; payments for a specified period; payments for your lifetime with a minimum guaranteed period; or a continuation of payments to your surviving spouse that is different from the plan's percentage of the payments made to you. Generally, the more that the form of payment guarantees, such as a minimum period of payments, or payments to your surviving spouse or to another beneficiary, the more that specified benefit amount will cost. There are IRS rules that may limit the period during which payments may be made.

Lump Sum Distribution

If you elect a lump sum distribution, your benefit will be paid to you in one payment. The amount of your benefit is the vested portion of your account balance as of the valuation date used to calculate your distribution.

Installments

If you elect to receive your benefits in installments, you may specify the dollar amount and frequency of your payments. The period of time over which you receive these installments cannot be greater than your life expectancy or the joint life and last survivor expectancy of you and your designated beneficiary. There are other IRS rules that may further limit the period over which you receive payments.

In order to elect one of these alternative forms of benefits you must waive your right to the QJSA or QAB, and if you are married, your spouse must also consent in writing. In addition, this written consent must be witnessed by a Notary Public or by your Plan Administrator. You are entitled to 30 days (but no more than 180 days) within which to make this decision. Although you have at least 30 days to make this decision, under some circumstances, you may waive this minimum 30-day period, and if you submit a waiver of the QJSA or QAB less than 30 days after it is signed we will assume that you are waiving this notice period. Unless a waiver of the QJSA or QAB is made irrevocably, you have the right to revoke the waiver and execute another waiver at a later time, up to the time when the benefit payments have started. You also have the right to defer receiving a distribution, subject to the terms of your employer's plan as well as legal requirements that generally require distributions to commence upon the later of attainment of age 70½ or retirement.

The investment options available to you, the right to change investment options, and the fees imposed under the investment options will not be affected by your decision to defer distributions.

Houston County Board of Education 403(b) Plan Mapping Schedule

CURRENT INVESTMENT FOR PORTFOLIO DIRECTOR® FIXED & VARIABLE ANNUITY

VALIC INVESTMENT OPTIONS

International Equity

International Equities Fund
Foreign Value Fund (Franklin Templeton)
Global Equity Fund (BlackRock)
International Growth I (AIMMFS/AmCent)
International Small Cap Equity

Specialty

Science & Technology Fund (T. Rowe/Wellington/RCM)
Health Sciences Fund
Global Real Estate (Invesco Aim/Goldman Sachs)

Small Cap

Small Mid Growth Fund (Evergreen)
Small Cap Aggressive Growth Fund (Wells Capital Mgmt.)
Small Cap Growth Fund (JPMorgan)
Small Cap Fund (T. Rowe/Franklin/AmCent/Bridgeway)
Small Cap Value Fund (JPMorgan)
Small Cap Special Values Fund (Evergreen/Dreman)
Ariel Fund

Mid Cap

Mid Cap Strategic Fund (Morgan Stanley/Brazos)
Mid Cap Growth Fund (AIM)
Ariel Appreciation
Mid Cap Value Fund (Wellington/First American)

Domestic Large Cap

Large Captial Growth Fund (SAAMCo/AIM)
Growth (American Century)
Capital Appreciation Fund (Bridgeway)
Large Cap Core Fund (Evergreen)
Core Equity Fund (BlackRock)
Blue Chip Growth Fund (T. Rowe)
Lou Holland Growth
Large Cap Value Fund (SSGA)
Growth & Income Fund (SAAMCO)
Core Value Fund (American Century)
Vanguard Windsor II
Broad Cap Value Income Fund (Barrow Hanley)
Value Fund (Oppenheimer)

International Equity¹

American Funds EuroPacific Gr R3
American Funds EuroPacific Gr R3
Amer Fund Cap WrldGI R3
American Funds EuroPacific Gr R3
American Funds EuroPacific Gr R3

Specialty²

Dreyfus S&P 500 Index
Dreyfus S&P 500 Index
First American Real Estate Securities A

Small Cap³

Prudential Jennison Small Company A
Prudential Jennison Small Company A
Prudential Jennison Small Company A
Dreyfus Sm Cap Stk Indx
Columbia Small Cap Val I A
Columbia Small Cap Val I A
Columbia Small Cap Val I A

Mid Cap³

Prudential Jennison Mid Cap Growth A
Prudential Jennison Mid Cap Growth A
Victory Established Value A (VETAX)
Victory Established Value A (VETAX)

Domestic Large Cap

American Funds Growth Fund of Amer R3
American Funds Growth Fund of Amer R3
American Funds Growth Fund of Amer R3
Legg Mason ClearBridge Appreciation A
Legg Mason ClearBridge Appreciation A
American Funds Growth Fund of Amer R3
American Funds Growth Fund of Amer R3
American Funds American Mutual R3
Legg Mason ClearBridge Appreciation A
Legg Mason ClearBridge Appreciation A
American Funds American Mutual R3
American Funds American Mutual R3
American Funds American Mutual R3

Socially Responsible

Global Social Awareness Fund
Socially Responsible Fund

Index

Small Cap Index Fund
Mid Cap Index Fund
Stock Index Fund
Nasdaq-100 Index Fund

Lifestyle

Aggressive Growth Lifestyle Fund
Moderate Growth Lifestyle Fund
Conservative Growth Lifestyle Fund
Vanguard LifeStrategy Growth
Vanguard LifeStrategy Moderate Growth
Vanguard LifeStrategy Conservative Growth

Balanced

Asset Allocation Fund
Global Strategy Fund (Franklin Templeton)
Vanguard Wellington

Non-US Govt Bonds

International Government Bond Fund

Corporate Bonds

Capital Conservation Fund
Vanguard L/T Investment Grade
High Yield Bond
Core Bond
Strategic Bond

Government Bonds

Inflation Protected Fund
Government Securities
Vanguard Long-Term Treasury

Money Market

Money Market I
Money Market II

Fixed Account

Fixed Account Plus
Short Term Fixed Account
Multi-Year Enhanced Fixed Option

Socially Responsible¹

Amer Fund Cap WrldGI R3
Dreyfus S&P 500 Index

Index³

Dreyfus Sm Cap Stk Indx
Dreyfus MidCap Index
Dreyfus S&P 500 Index
Dreyfus S&P 500 Index

Lifestyle

T. Rowe Price Retirement 2040 Adv
T. Rowe Price Retirement 2020 Adv
T. Rowe Price Retirement 2010 Adv
T. Rowe Price Retirement 2040 Adv
T. Rowe Price Retirement 2020 Adv
T. Rowe Price Retirement 2010 Adv

Balanced¹

Columbia Balanced A
Amer Fund Cap WrldGI R3
Columbia Balanced A

Non-US Govt Bonds⁴

Invesco High Yield Institutional

Corporate Bonds⁴

PIMCO Total Ret A
PIMCO Total Ret A
Invesco High Yield Institutional
PIMCO Total Ret A
Invesco High Yield Institutional

Government Bonds⁵

AmCent Inf-Adj Bond Inv
AmCent Inf-Adj Bond Inv
AmCent Inf-Adj Bond Inv

Money Market⁶

Amer Cent Premium MM Inv
Amer Cent Premium MM Inv

Fixed Account⁷

Fixed-Interest Option
Fixed-Interest Option
Fixed-Interest Option

Lifestyle/Target Maturity

AIG SunAmerica 2010 High Watermark
 AIG SunAmerica 2015 High Watermark
 AIG SunAmerica 2020 High Watermark

Lifestyle/Target Maturity

T. Rowe Price Retirement Income Adv
 T. Rowe Price Retirement 2010 Adv
 T. Rowe Price Retirement 2020 Adv

¹International and global funds can experience significant price fluctuations and returns due to business and currency risk as well as adverse political climates where investments are made.

²Sector funds generally carry greater investment risk as well as short-term volatility.

³Small- or mid-cap funds can carry greater investment risk as well as short-term volatility. Risks for smaller companies include, for instance, business risks, significant stock price fluctuations and illiquidity.

⁴High-yield bond funds, which invest in bonds that have lower ratings, typically experience greater price fluctuation and carry a greater risk of loss of principal and income than when investing directly in U.S. government securities such as U.S. Treasury bonds and bills, which are guaranteed by the government for repayment of principal and interest if held to maturity. Investors should carefully assess the risk associated with an investment in the fund.

⁵Investments in government bond funds that purchase securities such as U.S. Treasury bonds and bills (which are guaranteed by the government for repayment of principal and interest if held to maturity) are not insured and their value and yield will vary with market conditions.

⁶An investment in a money market fund is not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC) or any other government agency. While the fund seeks to preserve the value of your investment at \$1 per share, it is possible to lose money while investing in the fund.

⁷Policy Form GFUA-398, a group fixed unallocated annuity, issued by The Variable Annuity Life Insurance Company, Houston, Texas.

For more complete information about Portfolio Director, including fees, charges, expenses and contract limitations, visit www.valic.com or call 1-800-448-2542 and follow the prompts to obtain a prospectus. Applicable to Policy Forms UIT-194, UITG-194 and UITG-194P.

The service provider is VALIC Retirement Services Company. For more complete information about mutual funds, please call 1-800-448-2542 for a prospectus. Please read the prospectus(es) carefully before investing or sending money.

Annuity contracts are issued by The Variable Annuity Life Insurance Company. Annuities and mutual funds offered by VALIC are distributed by its affiliate, American General Distributors, Inc., 2929 Allen Parkway, Houston, Texas 77019, member FINRA.