



**State Health Benefit Plan  
2012 RATES (monthly)**

<b><u>Wellness Plan</u></b>	<b><u>Employee</u></b>	<b><u>Employee + Children</u></b>	<b><u>Employee + Spouse</u></b>	<b><u>Family</u></b>
Wellness HMO	\$ 122.56	\$ 293.88	\$ 289.30	\$ 316.86
Wellness HRA	\$ 76.46	\$ 239.26	\$ 233.64	\$ 253.86
Wellness HDHP	\$ 66.54	\$ 221.32	\$ 215.90	\$ 234.48
<b><u>Standard Plan</u></b>				
Standard HMO	\$ 129.18	\$ 309.72	\$ 304.90	\$ 333.96
Standard HRA	\$ 80.58	\$ 252.18	\$ 246.24	\$ 267.54
Standard HDHP	\$ 70.14	\$ 233.26	\$ 227.54	\$ 247.14
<b><u>TriCare Supplement</u></b>	\$ 60.00	\$ 119.00	\$ 119.00	\$ 160.00

Plan rates are for United HealthCare and CIGNA.

**SHBP Surcharges (may apply)**

Spousal Surcharge - \$ 50 will be added to your monthly premium if you have elected to cover your spouse and your spouse is eligible for coverage through his/her employment but chose not to take it. If your spouse is eligible for coverage with the SHBP through his/her employment, the spousal surcharge will be waived.

Tobacco Surcharge - \$ 80 will be added to your monthly premium if you or any of your covered dependents have used a tobacco product in the previous 12 months.

Surcharges are assessed if an online Open Enrollment election is not recorded on the State's website.